## WEST VIRGINIA LEGISLATURE

REGULAR SESSION, 1967

## ENROLLED com. Bul for hOUSE BILL No. NER

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RoBeRt D. BALEY
SEBRTAGY OF STATE
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# ENROLLED <br> Coṃ. Sub. for House Bill No. 762 

(By Mr. Speaker, Mr. White and Mr. Kopp)
[Passed March 11, 1967; in effect April 1, 1967.]

AN ACT to repeal section twenty-two, article seven, chapter twenty-one-a of the code of West Virginia, one thousand nine hundred thirty-one, as amended, and to amend and reenact section five, article two; section seven, article three; section five, article four; section five, section seven, section ten, and section ten-a, article five; section three and section ten, article six; section eleven and section seventeen, article seven, all of said chapter twenty-one-a, and to further amend article six of said chapter by adding thereto a new section, designated section one-b, all relating to unemployment compensation.

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> Be it enacted by the Legislature of West Virginia:

That section twenty-two, article seven, chapter twenty-one-a of the code of West Virginia, one thousand nine hundred thirty-one, as amended, be repealed; that section five, article two; section seven, article three; section five, article four; section five, section seven, section ten and section ten-a, article five; section three and section ten, article six; section eleven and section seventeen, article seven, all of said chapter twenty-one-a be amended and reenacted; and that said article six of said chapter be further amended by adding thereto a new section, designated section one-b, all to read as follows:

## ARTICLE 2. THE COMMISSIONER OF EMPLOYMENT SECURITY.

§21A-2-5. Compensation; traveling expenses.
1 Notwithstanding the provisions of section two-a, article
2 seven, chapter six of the Code of West Virginia, one
3 thousand nine hundred thirty-one, as amended, the com-
4 missioner of employment security shall receive a yearly

5 salary of sixteen thousand dollars and the necessary
6 traveling expenses incident to the performance of his
7 duties. Requisition for traveling expenses shall be ac-

8 companied by a sworn itemized statement which shall
9 be filed with the auditor and preserved as a public record.

## ARTICLE 3. ADVISORY COUNCIL.

§21A-3-7. Honorarium and traveling expenses.
1 Each member of the council shall receive an honor-

2 arium of thirty-five dollars for each day actually 3 served in attendance at meetings of the council and 4 such traveling expenses as are incurred in the perfor-

5 mance of his duties under the provisions of this chapter.
6 Requisition for traveling expenses shall be accompanied 7 by a sworn and itemized statement which shall be filed

8 with the auditor and permanently preserved as a public 9 record.

10 Members shall not be compensated for more than thirty
11 days' service in any year.

ARTICLE 4. BOARD OF REVIEW.

## §21A-4-5. Compensation.

1 Notwithstanding the provisions of section two-a, article
2 seven, chapter six of the code of West Virginia, one thou-

3 sand nine hundred thirty-one, as amended, each member

4 of the board shall receive an annual salary of nine thou-

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5 sand dollars and the necessary traveling expenses in-
6 curred in the performance of his duties.
7 Requisition for traveling expenses shall be accom-
8 panied by a sworn and itemized statement which shall
9 be filed with the auditor and permanently preserved as 10 a public record.

11 The salaries and the expenses of the members shall 12 be paid from the administration fund.

## ARTICLE 5. EMPLOYER COVERAGE AND RESPONSIBILITY.

## §21A-5-5. Rate of contribution.

1 On and after January first, one thousand nine hundred
2 forty-one, an employer shall make payments to the unem-
3 ployment compensation fund equal to two and seven-
4 tenths per cent of wages paid by him with respect to
5 employment during each calendar year beginning with
6 the calendar year one thousand nine hundred forty-one,
7 subject, however, to other provisions of this article.
§21A-5-7. Joint and separate accounts.
1 (1) The commisssioner shall maintain a separate
2 account for each employer, and shall credit his account

3 with all contributions paid by him prior to July first,

5 first, one thousand nine hundred sixty-one, the commis6 sioner shall maintain a separate account for each em7 ployer, and shall credit said employer's account with all 8 contributions of such employer in excess of seven tenths 9 of one per cent of taxable wages: Provided, That any ad-

15 or individual in his service prior claims or rights to 16 the amounts paid by him into the fund, either on his 17 behalf or on behalf of such individuals. The account of 18 any employer which has been inactive for a period of

19 four consecutive calendar years shall be terminated for 20 all purposes.

21 (2) Benefits paid to an eligible individual for total
22 unemployment beginning after the effective date of
23 this act shall be charged to the account of the last em-

24 ployer with whom he has been employed as much as

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25 thirty working days, whether or not such days are con-
26 secutive: Provided, That no employer's account shall 27 be charged with benefits paid to any individual who has 28 been separated from a noncovered employing unit in 29 which he was employed as much as thirty days, whether 30 or not such days are consecutive: And provided further, 31 That benefits paid to an eligible individual for partial

44 tributions thereafter paid, as well as benefits thereafter
45 paid with respect to compensable weeks ending on or

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46 before June thirty of the preceding calendar year, shall

50 on or before July thirty-one of such preceding calendar
51 year the wage information for all past periods necessary
52 for the computation of the contribution rate, such em-
53 ployer's rate shall be, if it is immediately prior to such

54 July thirty-one, less than three and three-tenths per cent,
55 increased to three and three tenths per cent: Provided 56 further, That any payment made or any information

57 necessary for the computation of a reduced rate furnished

58 on or before the termination of an extension of time

59 for such payment or reporting of such information
60 granted pursuant to a regulation of the commissioner

61 authorizing such extension, shall be taken into account
62 for the purposes of fixing contribution rates: Provided

63 further, That when the time for filing any report or
64 making any payment required hereunder falls on Satur-

65 day, Sunday, or a legal holiday, the due date shall be

66 deemed to be the next succeeeding business day: And

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67 provided further, That whenever through mistake or
68 inadvertence erroneous credits or charges are found to
69 have been made to or against the reserve account of any
70 employer, the rate shall be adjusted as of January
71 one of the calendar year in which such mistake or in-
72 advertence is discovered, but payments made under any
73 rate assigned prior to January one of such year shall
74 not be deemed to be erroneously collected.
75 (4) The commissioner may prescribe regulations for 76 the establishment, maintenance, and dissolution of joint

77 accounts by two or more employers, and shall, in ac-
78 cordance with such regulations and upon application by
79 two or more employers to establish such an account, or
80 to merge their several individual accounts in a joint ac-
81 count, maintain such joint account as if it constituted a
82 single employer's account.
§21A-5-10. Experience ratings; decreased rates.

1 On and after January one, one thousand nine hundred
2 fifty-four, after the requirements of section nine have
3 been complied with, an employer's payment shall remain

4 two and seven-tenths per cent until:

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5

6 immediately preceding the computation date throughout
7 which an employer's account was chargeable with bene8 fits.

9 (2) His payments credited to his account for all past

15 The commissioner shall determine an employer's com-
16 pliance with these requirements.
8.0 2.1
9.0 1.9

| 26 | $(5)$ | 10.0 | 1.7 |
| :--- | :--- | :--- | :--- |
| 27 | $(6)$ | 10.5 | 1.5 |
| 28 | $(7)$ | 11.0 | 1.3 |
| 29 | $(8)$ | 11.5 | 1.1 |
| 30 | $(9)$ | 12.0 | 0.9 |
| 31 | $(10)$ | 12.5 | 0.7 |
| 32 | $(11)$ | 13.0 | 0.5 |
| 33 | $(12)$ | 14.0 | 0.3 |
| 34 | $(13)$ | 18.0 | 0.1 |
| 35 | $(14)$ | 18.0 and over | 0.0 |

36 (3) All employer accounts in which charges for all past 37 years exceed credits for such past years shall be ad38 justed effective June thirty, one thousand nine hundred 39 sixty-seven, so that as of said date, for the purpose of 40 determining such employer's rate of contribution, the 41 credits for all past years shall be deemed to equal the 42 charges to such accounts.

43 Effective on and after the computation date of June 44 thirty, one thousand nine hundred sixty-eight, and not45 withstanding the provisions of subsection one of section 46 seven of article five relating to the non-crediting of em-

47 ployers' accounts with the first seven-tenths of one per 48 cent of contributions paid; for the purpose of determin49 ing whether or not an employer shall pay contributions 50 at a rate in excess of two and seven-tenths per cent as 51 hereinafter set forth, but not for the purpose of deter52 mining such rate, the department shall, only for the 53 purpose set forth herein and not as a credit to such

60 If, after such contribution payments have been added 61 to such employers' accounts, such accounts continue to 62 show a debit balance, such employers shall make pay63 ments at a rate in excess of two and seven-tenths per 64 cent. If, after such contribution payments have been 65 added to such employer accounts, such accounts show 66 a credit balance, such employers shall make payments at 67 the rate of two and seven-tenths per cent. If, under the

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68 conditions set forth in this paragraph, it is determined
69 that an employer shall pay contributions at a rate in 70 excess of two and seven-tenths per cent, the rate in 71 excess of two and seven-tenths per cent at which an 72 employer shall pay contributions shall then be deter73 mined solely under the conditions set forth in the follow74 ing paragraphs of this subsection. The provisions con75 tained in this paragraph shall in no way be considered 76 as providing for the crediting to an employer's account, 77 of amounts of employer contribution payments which are 78 expressly not credited to employers' accounts in sub79 section one of section seven of article five.

80 Effective on and after the computation date of June
81 thirty, one thousand nine hundred sixty-seven, all em-

82 ployers with a debit balance account in which the bene-
83 fits charged to their account for all past years exceed 84 the payments credited to their account for such past 85 years by an amount up to and including ten per cent

86 of their average annual payroll, shall make payments to
87 the unemployment compensation fund at the rate of
three per cent of wages paid by them with respect to employment.

Effective on and after the computation date of June thirty, one thousand nine hundred sixty-seven, all employers with a debit balance account in which the benefits charged to their account for all past years exceed the payments credited to their account for such past years by an amount in excess of ten per cent of their average annual payroll, shall make payments to the unemployment compensation fund at the rate of three and threetenths per cent of wages paid by them with respect to employment.
"Debit Balance Account" for the purposes of this subsection means an account in which the benefits charged for all past years exceed the payments credited for such past years.
"Credit Balance Account" for the purposes of this subsection means an account in which the payments credited for all past years exceed the benefits charged for such past years.

Once a debit balance account rate is established for

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109 an employer's account for a year, it shall apply for the 110 entire year notwithstanding the provisions of section 111 ten-a of this article.
§21A-5-10a. Modification or suspension of decreased rates.
1 (1) As used in this section, unless the context clearly
2 requires otherwise:
3 "Due date" means the last day of the month next fol-
4 lowing a calendar quarter. In determining the amount
5 in the fund on any due date, contributions received, but
6 not benefits paid, for such month next following the end
7 of a calendar quarter shall be included.
8 (2) The commissioner shall as of the due date for
9 the payment of contributions for each calendar quarter
10 determine the amount in the unemployment compensa-
11 tion fund, including the trust fund, the clearing account,
12 and the benefit account; and if, at any such time or times
13 the fund is below the sum of sixty-five million dollars,
14 the commissioner shall, effective at the commencement
15 of the next calendar quarter, increase each employer's
16 rate one step, and if, at any time or times the fund is
17 below the sum of sixty million dollars, the commissioner
shall further increase each employer's rate one additional step; and if, at any such time or times the fund is below the sum of fifty-five million dollars, the commissioner shall further increase each employer's rate one additional step.

Where the employer rates have been increased by virtue of the provisions of this section, they shall be correspondingly decreased in the same manner when the balance in the fund returns to the successive levels hereinabove set forth.

For purposes of this subsection the term "one step" or "one additional step" shall mean four-tenths of one per cent, except that, for an employer whose rate is zero the term "one step" shall mean three-tenths of one per cent: Provided, however, That under no circumstances shall an employer's rate be increased above two and seventenths per cent if such employer's contribution rate, as computed by the commissioner in compliance with subsection three, section seven, article five, this chapter is two and seven-tenths per cent or less: Provided further, That if the contribution rate of such employer as com-

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39 puted by the commissioner in compliance with subsec40 tion three, section seven, article five, this chapter, is 41 three per cent or higher, then such employer's rate shall

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63 account, reaches and remains above the sum of fifty-
64 five million dollars, the commissioner shall supersede
65 the suspension of the decreased rates as provided for 66 in subsection three.

## ARTICLE 6. EMPLOYEE ELIGIBILITY; BENEFITS.

§21A-6-1b. Requalification requirement.
1 An individual filing a claim for benefits which, if other-
2 wise valid, would establish a subsequent benefit year,
3 in order to be eligible for benefits for such subsequent
4 benefit year, must have earned wages in covered em-
5 ployment after the beginning of his previous benefit
6 year equal to or exceeding an amount eight times his
7 weekly benefit rate amount established for the previous
8 benefit year, and be otherwise eligible under the pro-
9 visions of this article and of this chapter.
§21A-6-3. Disqualification for benefits.
1 Upon the determination of the facts by the commis-
2 sioner, an individual shall be disqualified for benefits:

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3

4 5 on the part of the employer and the six weeks im6 mediately following such week. Such disqualification 7 shall carry a reduction in the maximum benefit amount 8 equal to six times the individual's weekly benefit rate.

9 However, if the claimant returns to work in covered 10 employment during his benefit year, the maximum

12 the decrease imposed under the disqualification. For
13 the purpose of this subsection, the term "work" means 14 employment with the last employing unit with whom 15 such individual was employed as much as thirty days, 16 whether or not such days are consecutive.

17 (2) For the week in which he was discharged from 18 his most recent work for misconduct and the six weeks

19 immediately following such week, such disqualifica-
20 tion shall carry a reduction in the maximum benefit
21 amount equal to six times the individual's weekly bene-
22 fit. However, if the claimant returns to work in cov-
23 ered employment for thirty days during his benefit

28 If he were discharged from his most recent work
29 for one of the following reasons: Misconduct consist-
30 ing of wilful destruction of his employer's property;
31 assault upon the person of his employer or any em-
32 ployee of his employer, if such assault is committed
33 at such individual's place of employment or in the course
34 of employment; reporting to work in an intoxicated
35 condition, or being intoxicated while at work; arson, 36 theft, larceny, fraud or embezzlement in connection 37 with his work; or any other gross misconduct; he shall 38 be and remain disqualified for benefits until he has 39 thereafter worked for at least thirty days in covered employment.
(3) For the week in which he failed without good cause to apply for available suitable work, accept suitable work when offered, or return to his customary

44 self-employment when directed to do so by the com-

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45 missioner, and for the four weeks which immediately
46 follow and for such an additional period as any offer
47 of suitable work shall continue open for his acceptance, 48 and his maximum benefit amount shall be reduced by 49 an amount equal to his weekly benefit rate times the 50 number of weeks of disqualification. However, if the

51 claimant returns to work in covered employment dur52 ing his benefit year, the maximum benefit amount shall

53 be increased by the amount of the decrease imposed 54 under the disqualification.

55 (4) For a week in which his total or partial un56 employment is due to a stoppage of work which exists 57 because of a labor dispute at the factory, establish58 ment, or other premises at which he was last employed, 59 unless the commissioner is satisfied that he was not 60 (one) participating, financing, or directly interested in 61 such dispute, and (two) did not belong to a grade or 62 class of workers who were participating, financing, 63 or directly interested in the labor dispute which re64 sulted in the stoppage of work. No disqualification

65 under this subsection shall be imposed if the employees

66 are required to accept wages, hours or conditions of 67 employment substantially less favorable than those prevailing for similar work in the locality, or if employees are denied the right of collective bargaining under generally prevailing conditions, or if an employer shuts down his plant or operation or dismisses his employees in order to force wage reduction, changes in hours or working conditions.

For the purposes of this subsection, if any stoppage of work continues longer than four weeks after the termination of the labor dispute which caused stoppage of work, there shall be a rebuttable presumption that that part of the stoppage of work which exists after said period of four weeks after the termination of said labor dispute, did not exist because of said labor dispute; and in such event the burden shall be upon the employer or other interested party to show otherwise.
(5) For a week with respect to which he is receiving or has received:
(a) Wages in lieu of notice or payments under any

87 form of a separation wage plan.

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88 (b) Compensation for temporary total disability

108 a certificate from a physician that she is physically able 109 to work;
(b) Was discharged or laid off from her employment because of pregnancy and until she returns to covered employment and has been employed therein at least thirty working days; except that such disqualification shall last no longer than six weeks prior to and six weeks subsequent to the date of birth of the child, provided such individual furnishes to the department certificates from a physician that she is physically able to work.
(8) For each week in which an individual is unemployed because, having voluntarily left employment to attend a school, college, university, or other educational institution, he is attending such school, college, university, or other educational institution, or is awaiting entrance thereto or is awaiting the starting of a new term or session thereof, and until the individual returns to covered employment.
(9) For each week in which he is unemployed because of his request, or that of his duly authorized agent, for a vacation period at a specified time that would leave the employer no other alternative but to suspend operations.

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132 (10) For each week in which he is receiving or has received remuneration in the form of an annuity, pension, or other retirement pay, from an employer or from any trust or fund contributed to by an employer. But if such remuneration for any week is less than the benefits which would otherwise be due him for such week under this chapter, he shall be entitled to receive for such week, if otherwise eligible, benefits reduced by the amount of such remuneration: Provided, That if such amount of benefits is not a multiple of one dollar, it shall be computed to the next higher multiple of one dollar: Provided further, That there shall be no disqualification if in the individual's base period there are no wages which were paid by the employer paying such remuneration, or by a fund into which the employer has paid during said base period. Claimant may be required to certify as to whether or not he is receiving or has received remuneration in the form of an annuity, pension, or other retirement pay from an employer or from a trust fund contributed to by an employer.
(11) For each week in which he knowingly made a false statement or representation knowing it to be false or knowingly failed to disclose a material fact in order to obtain or increase a benefit under this article. For each such week of disqualification he shall be disqualified an additional five weeks and his maximum benefit amount shall be reduced by an amount equal to five times his weekly benefit rate. Such five weeks disqualification periods are to run consecutively beginning with the first week in which it is determined a fraudulent claim was filed: Provided, That an individual shall not be disqualified under this subsection for a period of more than fifty-two consecutive weeks: Provided further, That disqualification under this subsection shall not preclude prosecution under article ten, section seven.
(12) For the purposes of this section an employer's account shall not be charged under any of the following conditions: When benefits are paid for unemployment immediately after the expiration of a period of disqualification for (a) leaving work voluntarily without good cause involving fault on the part of the em-

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174 ployer, (b) discharge for any of the causes set forth in 175 subsection (2) of this section, (c) failing without good 176 cause to apply for available suitable work, accept suit177 able work, when offered, or return to his customary self178 employment when directed to do so by the commissioner.

## §21A-6-10. Benefit rate; total unemployment.

 week at the weekly rate appearing in column (C) in Table A in this paragraph, on the line on which in Column (A) there is indicated the employee's wage class, except as otherwise provided under the term "total and partial unemployment" in section three, article one of this chapter. The employee's wage class shall be determined by his base period wages as shown in column (B) in Table A. The right of an employee to receive benefits shall not be prejudiced nor the amount thereof be diminished by reason of failure by an employer to pay either the wages earned by the employee or the contribution due on such wages. An individual who is totally unemployed but earns in excess of ten dollars as a result of odd-job27 [Enr. Com. Sub. for H. B. No. 762
16 or subsidiary work in any benefit week shall be paid

17 benefits for such week in accordance with the provisions

18 of this chapter pertaining to benefits for partial unem19 ployment. The provisions of this section shall apply to 20 all benefit weeks occurring in benefit years beginning

21 after the effective date of this act; for benefit weeks
22 occurring in benefit years beginning prior thereto the
23 provisions then in effect shall apply.
24 TABLE A

| 25 |  |  |  | Maximum Benefit |
| :---: | :---: | :---: | :---: | :---: |
| 26 | Wage | Wages in <br> Base Period | Weekly <br> Beneft <br> Rate | Mas Benefit Year for <br> Total and/or Partial <br> Unemployment |
| 28 | Class |  |  |  |


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| :---: | :---: | :---: | :---: | :---: |
| 38 | 8 | 1600.00-1749.99 | 19.00 | 494.00 |
| 39 | 9 | 1750.00-1899.99 | 20.00 | 520.00 |
| 40 | 10 | 1900.00-2049.99 | 21.00 | 546.00 |
| 41 | 11 | 2050.00-2199.99 | 22.00 | 572.00 |
| 42 | 12 | 2200.00-2349.99 | 23.00 | 598.00 |
| 43 | 13 | 2350.00-2499.99 | 24.00 | 624.00 |
| 44 | 14 | 2500.00-2599.99 | 25.00 | 650.00 |
| 45 | 15 | 2600.00-2699.99 | 26.00 | 676.00 |
| 46 | 16 | 2700.00-2799.99 | 27.00 | 702.00 |
| 47 | 17 | 2800.00-2899.99 | 28.00 | 728.00 |
| 48 | 18 | 2900.00-2999.99 | 29.00 | 754.00 |
| 49 | 19 | 3000.00-3099.99 | 30.00 | 780.00 |
| 50 | 20 | 3100.00-3199.99 | 31.00 | 806.00 |
| 51 | 21 | 3200.00-3349.99 | 32.00 | 832.00 |
| 52 | 22 | 3350.00-3499.99 | 33.00 | 858.00 |
| 53 | 23 | 3500.00-3649.99 | 34.00 | 884.00 |
| 54 | 24 | 3650.00-3799.99 | 35.00 | 910.00 |
| 55 | with | anding any of | he for | rovisio |
| 56 | cti | on and after | uly on | usand |
| 57 | d | ty-seven, the m | ximum | benefit |
|  | f | ty per cent of | e aver | kly wa |
| 59 | Virg |  |  |  |

61 mum weekly benefit rate upon the basis of the above
62 formula, shall establish as many additional wage classes
63 as are required, increasing the amount of base period
64 wages required for each class by one hundred fifty dol-
65 lars, the weekly benefit rate for each class by one dollar, 68 the commissioner shall prepare and publish a table set69 ting forth such information.

70 Average weekly wage shall be computed by dividing 71 the number of employees in West Virginia earning wages 72 in covered employment into the total wages paid to em-

The commissioner, after he has determined the maxilars, the wim and the maximum benefit by twenty-six dollars.

After he has established such additional wage classes, ployees in West Virginia in covered employment, and by further dividing said result by fifty-two, and shall be determined from employer wage and contribution reports for the previous calendar year which are furnished to the department on or before June one following such calendar year. The average weekly wage, as determined by the commissioner, shall be rounded to the next higher dollar.

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81 The computation and determination of rates as afore82 said shall be completed annually before July one, and 83 any such new wage class, with its corresponding wages

84 in base period, weekly benefit rate, and maximum bene-

85 fit in a benefit year established by the commissioner in
86 the foregoing manner effective on a July one, shall ap-
87 ply only to a new claim established by a claimant on and
88 after said July one, and shall not apply to continued
89 claims of a claimant based on his new claim established
90 before said July one.

## ARTICLE 7. CLAIM PROCEDURE.

## §21A-7-11. Benefits pending appeal.

1 If an appeal is filed, benefits for the period prior to
2 final determination of the board shall be paid only after
3 such determination. If benefits are allowed by the deci-
4 sion of the board on appeal from the decision of the ap-
5 peal tribunal the benefits shall be paid whether such
6 decision reverses or affirms the decision of the appeal
7 tribunal and regardless of any further appeal: Provided,
8 That such decision does not relate to a disqualification
9 under subsection (4) of section three of article six; but

10 if the decision of the board is reversed on appeal an 11 employer's account shall not be charged with the benefits 12 so paid.
§21A-7-17. Finality of board's decision-judicial review.
1 The decision of the board shall be final and benefits
2 shall be paid or denied in accordance therewith, unless
3 a claimant, last employer, or other interested party ap-
4 peals to the circuit court of Kanawha county within
5 thirty days after mailing of notification of the board's
6 decision: Provided, That, in cases relating to a disqual-
7 ification under subsection (4) of section three of article
8 six the decision of the board shall be final and benefits
9 shall be paid or denied in accordance therewith, unless 10 a claimant, last employer, or other interested party ap11 peals to the circuit court of Kanawha county within

12 twenty days after mailing of notification of the board's 13 decision.

14 Parties to the proceedings before the board shall be
15 made defendants in any such appeal; and the commis-
16 sioner shall be a necessary party to such judicial review.

The Joint Committee on Enrolled Bills hereby certifies that the foregoing bill is correctly enrolled.


Originated in the House.

Takes effect April 1, 1967.


President of the Senate


PRESENTEDTOTHE GOVERNOR


